



# News Release

Allegan Area Educational Service Agency  
310 Thomas St. Allegan, MI 49010  
269-512-7700 [www.alleganaesa.org](http://www.alleganaesa.org)

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Contact: Gary Rider, Regional President, Michigan Leadership Institute, 616-901-3738 or [gridermli@gmail.com](mailto:gridermli@gmail.com)

## **AAESA Board begins search to replace superintendent**

The Allegan Area Educational Service Agency (AAESA) Board of Education has officially begun their search for a new superintendent. A special board meeting was held Monday afternoon to plan the search with consultant Gary Rider. Rider is the Regional President of the Michigan Leadership Institute and was selected by the Board to lead the search effort.

During the meeting, Rider explained the process to be followed and helped the Board develop a tentative timeline for the search to replace retiring Superintendent Mark Dobias. According to Rider, the Board also discussed the importance of feedback from staff and the community. “Our firm will be facilitating focus group meetings to gather data for the Board and a survey will be posted on the district web site. All this data will be compiled and given to the Board to consider when developing the profile for the ideal candidate,” said Rider.

A tentative calendar was developed at the meeting. The position is scheduled to be posted March 31 after the Board completes the process of developing the candidate profile. The deadline for applications is tentatively set for April 29. The Board will then select candidates for interviews. There is also the possibility of site visits for finalists should the Board choose to do so.

Rider said he expects a good pool of qualified candidates to apply for the position. “I anticipate the district will attract excellent applicants both close to Allegan and from outside the area.”

The **tentative** schedule for the search:

March 31	Position posting
April 29	Application deadline
May 4	Selection of candidates to be interviewed
May 9 & 10	First round interviews
May 16 & 17	Second round interviews
May 23-27	Possible site visits
(To be determined)	Selection of new Superintendent
(To be determined)	Start date of new Superintendent

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