

**OUTLOOK ACADEMY, STRICT DISCIPLINE
ACADEMY**

**REPORT ON FINANCIAL STATEMENTS
(with required supplementary information)**

YEAR ENDED JUNE 30, 2020

TABLE OF CONTENTS

| | <u>Page</u> |
|---|-------------|
| INDEPENDENT AUDITOR'S REPORT..... | 1-2 |
| MANAGEMENT'S DISCUSSION AND ANALYSIS | 3-7 |
| BASIC FINANCIAL STATEMENTS..... | 8 |
| Government-wide Financial Statements | |
| Statement of Net Position | 9 |
| Statement of Activities | 10 |
| Fund Financial Statements | |
| Balance Sheet - Governmental Fund | 11 |
| Statement of Revenues, Expenditures, and Changes in Fund Balance - Governmental Fund..... | 12 |
| Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balance of Governmental Fund to the Statement of Activities..... | 13 |
| Notes to Financial Statements..... | 14-32 |
| REQUIRED SUPPLEMENTARY INFORMATION | 33 |
| Budgetary Comparison Schedule - General Fund | 34 |
| Schedule of the Reporting Unit's Proportionate Share of the Net Pension Liability..... | 35 |
| Schedule of the Reporting Unit's Pension Contributions | 36 |
| Schedule of the Reporting Unit's Proportionate Share of the Net OPEB Liability | 37 |
| Schedule of the Reporting Unit's OPEB Contributions | 38 |
| Notes to the Required Supplementary Information | 39 |
| INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH <i>GOVERNMENT AUDITING STANDARDS</i> | 40-41 |

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
Outlook Academy, Strict Discipline Academy

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities and the major fund of Outlook Academy, Strict Discipline Academy, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Outlook Academy, Strict Discipline Academy's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and the major fund of Outlook Academy, Strict Discipline Academy as of June 30, 2020, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and other required supplementary information, as identified in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated October 16, 2020 on our consideration of Outlook Academy, Strict Discipline Academy's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Outlook Academy, Strict Discipline Academy's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Outlook Academy, Strict Discipline Academy's internal control over financial reporting and compliance.

Maney Costeiran PC

October 16, 2020

MANAGEMENT’S DISCUSSION AND ANALYSIS

This section of Outlook Academy, Strict Discipline Academy’s annual financial report presents our discussion and analysis of the public school Academy’s financial performance during the fiscal year that ended on June 30, 2020. Please read it in conjunction with the Academy’s financial statements, which immediately follow this section. Comparative analyses are provided to compare this year versus the prior year.

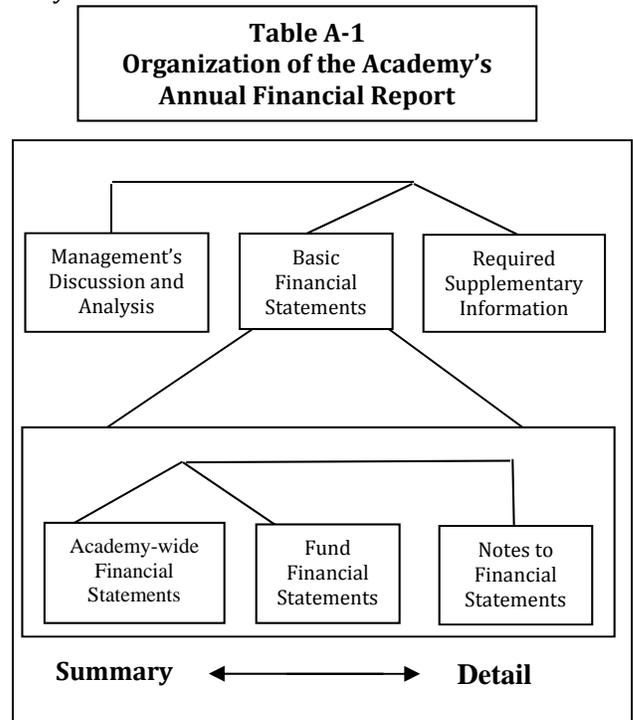
Financial Highlights

- The liabilities and deferred inflows of resources for the Academy exceeded its assets and deferred outflows of resources at the close of the most recent fiscal year by \$1,258,447 (net position).
- Revenues decreased 1.41% to \$1,109,611 from \$1,125,444. Blended enrollment used for state aid purposes was 58.49, a decrease of .62 FTE from the prior year. Student counts can vary from year to year due to the type of students that are sent to Outlook, the Youth Home and the Allegan County Correctional Facility. The decrease in revenues is due to the decrease in pupil funding from the State.

OVERVIEW OF THE FINANCIAL STATEMENTS

This annual report consists of three parts - management’s discussion and analysis (this section), the basic financial statements, and required supplementary information. The basic financial statements include two kinds of statements that present different views of the Academy:

- The first two statements are Academy- wide financial statements that provide both short-term and long-term information about the Academy’s overall financial status.
- The remaining statements are fund financial statements that focus on individual parts of the Academy, reporting the Academy’s operations in more detail than the Academy-wide statements.
- The governmental funds statements tell how basic services like regular and special education were financed in the short-term as well as what remains for future spending.
- The financial statements also include notes that explain some of the information in the statements and provide more detailed data.



The statements are followed by a section of required supplementary information that further explains and supports the financial statements with a comparison of the Academy’s budget for the year. Table A-1 shows how the various parts of the annual report are arranged and related to one another.

Table A-2 summarizes the major features of the Academy’s financial statements, including the portion of the Academy’s activities they cover and the types of information they contain. The remainder of this overview section of management’s discussion and analysis highlights the structure and contents of each of the statements.

Table A - 2 Major Features of the Academy-wide and Fund Financial Statements

| | Academy-wide Statements | Fund Financial Statements |
|--|--|---|
| | | Governmental funds |
| Scope | Entire Academy (except fiduciary funds) | All activities of the Academy that are not fiduciary (the Academy does not have fiduciary funds) |
| Required financial statements | * Statement of net position | * Balance sheet |
| | * Statement of activities | * Statement of revenues, expenditures and changes in fund balances |
| Accounting basis and measurement focus | Accrual accounting and economic resources focus | Modified accrual accounting and current financial resources focus |
| Type of asset/liability information | All assets and liabilities, both financial and capital, short-term and long-term | Generally assets expected to be used up and liabilities that come due during the year or soon thereafter; no capital assets or long-term liabilities included |
| Type of inflow/outflow information | All revenues and expenses during year, regardless of when cash is received or paid | Revenues for which cash is received during or soon after the end of the year, expenditures when goods or services have been received and the related liability is due and payable |

Academy-wide Statements

The Academy-wide statements report information about the Academy as a whole using accounting methods similar to those used by private-sector companies. The statement of net position includes all of the Academy’s assets, deferred outflows of resources, liabilities and deferred inflows of resources. All of the current year’s revenues and expenses are accounted for in the statement of activities regardless of when cash is received or paid.

The two Academy-wide statements report the Academy’s net position and how it has changed. Net position - the difference between the Academy’s assets, deferred outflows of resources, liabilities, and deferred inflows of resources is one way to measure the Academy’s financial health or position.

- Over time, increases or decreases in the Academy’s net position is an indicator of whether its financial position is improving or deteriorating, respectively.
- To assess the overall health of the Academy, you need to consider additional non-financial factors such as changes in the Academy’s enrollment, the availability of sufficient funds, and its ability to afford a large enough facility.

In the Academy-wide financial statements, the Academy’s activities:

- Governmental activities - The Academy’s basic services are included in the general fund, such as regular education and administration. State foundation aid and federal sources finance most of these activities.

Fund Financial Statements

The fund financial statements provide more detailed information about the Academy's funds, focusing on its more significant or "major" funds - not the Academy as a whole. Funds are accounting devices the Academy uses to keep track of specific sources of funding and spending on particular programs.

- Some funds are required by state law.

All of the Academy's basic services are included in governmental funds which generally focus on (1) how cash and other financial assets that can readily be converted to cash flow in and out, and (2) the balances left at year-end that are available for spending. Consequently, the governmental funds statements provide a detailed short-term view that helps you determine whether there are more or fewer financial resources that can be spent in the near future to finance the Academy's programs. Because this information does not encompass the additional long-term focus of the Academy-wide statements, we provide additional information with the governmental funds statement that explains the relationship (or differences) between them.

Financial Analysis of the Academy as a Whole

Net position - the Academy's combined net position was (\$1,258,447) at June 30, 2020 which represents a decrease of \$91,149, as recorded on the statement of activities. See Table A - 3.

Total Revenues decreased 1.41% to \$1,109,611 from \$1,125,444 due to the decrease in pupil funding and strict disciplinary academy funding from the State.

Total cost of instruction increased 13.50% to \$753,639 and total support service expenditures increased 9.90% to \$446,852. Overall, total expenditures increased 12.15% from \$1,070,633 to \$1,200,760. Overall, expenses increased due to adjusting the employee pay scale to remain competitive with other school districts in the county.

| | 2020 | 2019 |
|---|------------------------------|------------------------------|
| Assets | | |
| Cash | \$ 423,355 | \$ 272,250 |
| Prepays | - | 850 |
| Intergovernmental receivable | 164,930 | 196,628 |
| Capital assets, net of accumulated depreciation | 32,026 | - |
| Total assets | <u>620,311</u> | <u>469,728</u> |
| Deferred outflows of resources | <u>786,493</u> | <u>673,477</u> |
| Liabilities | | |
| Accounts payable | 1,515 | 4,587 |
| Due to other governments | 9,592 | 10,509 |
| Accrued salaries and related items | 63,225 | 63,369 |
| Accrued retirement | 26,697 | 24,761 |
| Unearned revenue | 66,359 | - |
| Net pension liability | 1,799,806 | 1,500,171 |
| Net OPEB liability | 403,546 | 427,142 |
| Total liabilities | <u>2,370,740</u> | <u>2,030,539</u> |
| Deferred inflows of resources | <u>294,511</u> | <u>279,964</u> |
| Net position | | |
| Net investment in capital assets | 32,026 | - |
| Unrestricted | <u>(1,290,473)</u> | <u>(1,167,298)</u> |
| Total net position | <u><u>\$ (1,258,447)</u></u> | <u><u>\$ (1,167,298)</u></u> |

| Figure A-4 | | |
|--|-------------|------------|
| Changes in Academy's Net Position | | |
| | 2020 | 2019 |
| Revenues | | |
| Program revenues | | |
| Operating grants | \$ 181,389 | \$ 199,739 |
| General revenues | | |
| Investment earnings | 1,745 | 885 |
| State sources | 872,727 | 862,172 |
| Other | 53,750 | 62,648 |
| Total revenues | 1,109,611 | 1,125,444 |
| Expenses | | |
| Instruction | 753,639 | 664,042 |
| Support services | 446,852 | 406,591 |
| Unallocated depreciation expense | 269 | - |
| Total expenses | 1,200,760 | 1,070,633 |
| Change in net position | \$ (91,149) | \$ 54,811 |

Financial Analysis of The Academy's Funds

As the Academy completed the year, its governmental fund reported a fund balance of \$420,897, an increase of \$54,395 from last year's total of \$366,502. This represents approximately 40% of the 2019-2020 total general fund expenditures.

General Fund Budgetary Highlights

Over the course of the year, the Academy amended the annual operating budget. Total general fund revenues increased \$149,114 or 14.58% from the original to the final budget. The change from the original budget (approved June 2019) to the final budget was due to changes in State Aid revenues caused by increased pupil funding for strict disciplinary academies. Total budgeted expenditures increased \$81,356 or 7.76% from the original to the final budget. The increase in expenditures is a result of normal budget fluctuations and staffing changes.

Capital Assets

During the fiscal year the Academy purchased a vehicle. As of June 30, 2020, the net book value of capital assets was \$32,026. Other capital assets could consist of land, buildings and improvements, and equipment and furniture.

Long-term Obligations

At year-end the Academy had no long-term obligations.

Factors Bearing on the Academy's Future

At the time these financial statements were prepared and audited, the Academy was aware of existing circumstances that could affect its financial health in the future.

- Student enrollment continues to be an important issue for the Academy as the students are not enrolled in the Academy programs for long term. This can have a major effect on the Academy's financial position and why it is important to carry a fund balance at or above 15%.
- At this time this report is being written the State has just recently passed a school aid budget for the 2020-21 school year. Various funding categories are not known. There is a \$65 per pupil one- time adjustment for this year, which does not affect the student foundation allowance.
- Because the Board of Education is supportive of keeping employee pay scales competitive with other districts in the county Outlook no longer experiences staff turnover that was common a few years ago. A new administrator was hired at the beginning of the 2018-19 school year and is initiating changes that employees are very supportive of and making a positive impact on the students.

Requests for Information

This financial report is designed to provide our citizens, taxpayers, and customers with a general overview of the Academy's finances and to demonstrate the Academy's accountability for the money it receives. If you have questions about this report or need additional information, contact John Solomon, Accountant, Allegan Area ESA, 310 Thomas Street, Allegan, Michigan 49010.

BASIC FINANCIAL STATEMENTS

OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
STATEMENT OF NET POSITION
JUNE 30, 2020

| | <u>Governmental Activities</u> |
|---|------------------------------------|
| ASSETS | |
| Cash | \$ 423,355 |
| Intergovernmental receivable | 164,930 |
| Capital assets, net of accumulated depreciation | <u>32,026</u> |
| TOTAL ASSETS | <u>620,311</u> |
| DEFERRED OUTFLOWS OF RESOURCES | |
| Related to other post employment benefits | 173,347 |
| Related to pensions | <u>613,146</u> |
| TOTAL DEFERRED OUTFLOWS OF RESOURCES | <u>786,493</u> |
| LIABILITIES | |
| Accounts payable | 1,515 |
| Due to other governments | 9,592 |
| Accrued salaries and related items | 63,225 |
| Accrued retirement | 26,697 |
| Unearned revenue | 66,359 |
| Net pension liability | 1,799,806 |
| Net other postemployment benefits liability | <u>403,546</u> |
| TOTAL LIABILITIES | <u>2,370,740</u> |
| DEFERRED INFLOWS OF RESOURCES | |
| Related to other post employment benefits | 157,899 |
| Related to pensions | 74,118 |
| Related to state aid funding for pension | <u>62,494</u> |
| TOTAL DEFERRED INFLOWS OF RESOURCES | <u>294,511</u> |
| NET POSITION | |
| Net investment in capital assets | 32,026 |
| Unrestricted | <u>(1,290,473)</u> |
| TOTAL NET POSITION | <u><u>\$ (1,258,447)</u></u> |

See notes to financial statements.

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
STATEMENT OF ACTIVITIES
YEAR ENDED JUNE 30, 2020**

| Functions/Programs | Expenses | Program Revenues | | Governmental Activities |
|----------------------------------|---------------------|-------------------------|---------------------|--|
| | | Charges for Services | Operating Grants | Net (Expense) Revenue and Changes in Net Position |
| Governmental activities | | | | |
| Instruction | \$ 753,639 | \$ - | \$ 181,389 | \$ (572,250) |
| Support services | 446,852 | - | - | (446,852) |
| Unallocated depreciation expense | 269 | - | - | (269) |
| Total governmental activities | <u>\$ 1,200,760</u> | <u>\$ -</u> | <u>\$ 181,389</u> | <u>(1,019,371)</u> |
| General revenues | | | | |
| State sources | | | | 872,727 |
| Investment earnings | | | | 1,745 |
| Other | | | | <u>53,750</u> |
| Total general revenues | | | | <u>928,222</u> |
| CHANGE IN NET POSITION | | | | (91,149) |
| NET POSITION, beginning of year | | | | <u>(1,167,298)</u> |
| NET POSITION, end of year | | | | <u><u>\$ (1,258,447)</u></u> |

See notes to financial statements.

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
BALANCE SHEET
GOVERNMENTAL FUND
JUNE 30, 2020**

| | | <u>General Fund</u> |
|---|-----------------|------------------------------|
| ASSETS | | |
| ASSETS | | |
| Cash | | \$ 423,355 |
| Intergovernmental receivable | | 164,930 |
| TOTAL ASSETS | | <u>\$ 588,285</u> |
| LIABILITIES AND FUND BALANCES | | |
| LIABILITIES | | |
| Accounts payable | | \$ 1,515 |
| Due to other governments | | 9,592 |
| Accrued salaries and related items | | 63,225 |
| Accrued retirement | | 26,697 |
| Unearned revenue | | 66,359 |
| TOTAL LIABILITIES | | <u>167,388</u> |
| FUND BALANCES | | |
| Assigned for subsequent years expenditures | | 247,500 |
| Unassigned | | 173,397 |
| TOTAL FUND BALANCES | | <u>420,897</u> |
| TOTAL LIABILITIES AND FUND BALANCES | | <u>\$ 588,285</u> |
| Total governmental fund balances | | \$ 420,897 |
| Amounts reported for governmental activities in the statement of net position are different because: | | |
| Deferred outflows of resources - related to pensions | \$ 613,146 | |
| Deferred outflows of resources - related to other post employment benefits | 173,347 | |
| Deferred inflows of resources - related to pensions | (74,118) | |
| Deferred inflows of resources - related to other post employment benefits | (157,899) | |
| Deferred inflows of resources - related to state aid funding for pension | <u>(62,494)</u> | |
| | | 491,982 |
| Capital assets used in governmental activities are not financial resources and are not reported in the funds: | | |
| The cost of the capital assets is | 32,295 | |
| Accumulated depreciation is | <u>(269)</u> | |
| | | 32,026 |
| Long-term liabilities are not due and payable in the current period and are not reported in the funds: | | |
| Net pension liability | | (1,799,806) |
| Net other post employment benefit liability | | <u>(403,546)</u> |
| Net position of governmental activities | | <u>\$ (1,258,447)</u> |

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
STATEMENT OF REVENUES, EXPENDITURES AND
CHANGES IN FUND BALANCE
GOVERNMENTAL FUND
YEAR ENDED JUNE 30, 2020**

| | General Fund |
|------------------------------|--------------|
| REVENUES | |
| Local sources | |
| Investment earnings | \$ 1,745 |
| Other | 2,246 |
| Total local sources | 3,991 |
| State sources | 875,510 |
| Federal sources | 181,389 |
| Incoming transfers and other | 51,504 |
| TOTAL REVENUES | 1,112,394 |
| EXPENDITURES | |
| Current | |
| Instruction | 637,755 |
| Supporting services | 420,244 |
| TOTAL EXPENDITURES | 1,057,999 |
| NET CHANGE IN FUND BALANCE | 54,395 |
| FUND BALANCE | |
| Beginning of year | 366,502 |
| End of year | \$ 420,897 |

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
RECONCILIATION OF THE STATEMENT OF REVENUES,
EXPENDITURES AND CHANGES IN FUND BALANCE OF GOVERNMENTAL FUND
TO THE STATEMENT OF ACTIVITIES
YEAR ENDED JUNE 30, 2020**

| | |
|---|---------------------------|
| Net change in fund balance total governmental funds | \$ 54,395 |
| Amounts reported for governmental activities in the statement of activities are different because: | |
| Governmental funds report capital outlays as expenditures. In the statement of activities these costs are allocated over their estimated useful lives as depreciation. | |
| Depreciation expense | (269) |
| Capital outlay | 32,295 |
| Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds: | |
| Other postemployment benefits items | 12,249 |
| Pension related items | (187,036) |
| Restricted revenue reported in the governmental funds that is deferred offset the deferred outflows related to section 147c pension contributions subsequent to the measurement period: | |
| Change in state aid funding for pension | <u>(2,783)</u> |
| Change in net position of governmental activities | <u><u>\$ (91,149)</u></u> |

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
NOTES TO FINANCIAL STATEMENTS**

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Description of Government-wide Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all activities of the Academy. *Governmental activities* normally are supported by taxes and intergovernmental revenues.

Reporting Entity

The Outlook Academy, Strict Discipline Academy (the "Academy") is governed by the Outlook Academy, Strict Discipline Academy Board of Directors (the "Board"), which has responsibility and control over all activities related to public school education within the Academy. The Academy receives funding from local, state, and federal sources and must comply with all of the requirements of these funding source entities. However, the Academy is not included in any other governmental reporting entity as defined by the accounting principles generally accepted in the United States of America. Board members are elected by the public and have decision-making authority, the power to designate management, the ability to significantly influence operations, and the primary accountability for fiscal matters. In addition, the Academy's reporting entity does not contain any component units as defined in Governmental Accounting Standards Board (GASB) Statements.

Basis of Presentation - Government-wide Financial Statements

While separate government-wide and fund financial statements are presented, they are interrelated. The governmental activities column incorporates data from the governmental funds.

As a general rule, the effect of interfund activity (if any) has been eliminated from the government-wide financial statements.

Basis of Presentation - Fund Financial Statements

The fund financial statements provide information about the Academy's fund. The emphasis of fund financial statements is on major governmental funds. The only fund the Academy currently operates, which is also the only major governmental fund of the Academy, is the general fund.

The Academy reports the following major governmental fund:

The *general fund* is the Academy's primary operating fund. It accounts for all financial resources of the Academy, except those required to be accounted for in another fund.

Measurement Focus and Basis of Accounting

The accounting and financial reporting treatment is determined by the applicable measurement focus and basis of accounting. Measurement focus indicates the type of resources being measured such as *current financial resources* or *economic resources*. The basis of accounting indicates the timing of transactions or events for recognition in the financial statements.

The process of preparing financial statements in conformity with accounting principles generally accepted in the United States of America requires the use of estimates and assumptions regarding certain types of assets, liabilities, revenues, and expenses. Such estimates primarily relate to unsettled transactions and events as of the date of the financial statements. Accordingly, upon settlement, actual results may differ from estimated amounts.

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
NOTES TO FINANCIAL STATEMENTS**

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Measurement Focus and Basis of Accounting (continued)

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

The governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Academy considers revenues to be available if they are generally collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. General capital asset acquisitions are reported as expenditures in governmental funds. Issuance of long term debt and acquisitions under capital leases are reported as other financing sources.

State and federal aid, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. Expenditure-driven grants are recognized as revenue when the qualifying expenditures have been incurred and all other eligibility requirements have been met, and the amount is received during the period or within the availability period for this revenue source (within 60 days of year-end).

The State of Michigan utilizes a foundation grant approach which provides for a specific annual amount of revenue per pupil based on a state-wide formula. The foundation is funded from state and local sources. Revenues from state sources are primarily governed by the School Aid Act and the School Code of Michigan. The Michigan Department of Education administers the allocation of state funds to school academies based on information supplied by the Academy.

The state portion of the foundation is provided primarily by a state education property tax millage of 6 mills on Principal Residence Exemption (PRE) property and an allocated portion of state sales and other taxes. The state revenue is recognized during the foundation period and is funded through payments from October to August. Thus, the unpaid portion at June 30 is reported as an intergovernmental receivable.

The Academy also receives revenue from the state to administer certain categorical education programs. State rules require that revenue earmarked for these programs be used for its specific purpose. Certain governmental funds require an accounting to the state of the expenditures incurred. For categorical funds meeting this requirement, funds received and accrued, which are not expended by the close of the fiscal year are recorded as unearned revenue.

All other revenue items are generally considered to be measurable and available only when cash is received by the Academy.

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
NOTES TO FINANCIAL STATEMENTS**

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Budgetary Information

Budgetary basis of accounting:

Annual budgets are adopted on a basis consistent with generally accepted accounting principles for the general fund.

Appropriations in all budgeted funds lapse at the end of the fiscal year even if they have related encumbrances. Encumbrances are commitments related to unperformed (executor) contracts for goods or services (i.e., purchase orders, contracts, and commitments). The Academy does not utilize encumbrance accounting.

The Academy follows these procedures in establishing the budgetary data reflected in the financial statements:

1. The Superintendent submits to the Board of Directors a proposed operating budget for the fiscal year commencing on July 1. The operating budget includes proposed expenditures and the means of financing them. The level of control for the budgets is at the functional level as set forth and presented as required supplementary information.
2. Prior to July 1, the budget is legally adopted by the Board of Directors resolution pursuant to the Uniform Budgeting and Accounting Act (1968 PA 2). The Act requires that the budget be amended prior to the end of the fiscal year when necessary to adjust appropriations if it appears that revenues and other financing sources will be less than anticipated or so that expenditures will not be in excess of original estimates. Expenditures shall not be made or incurred, unless authorized in the budget, in excess of the amount appropriated. Violations, if any, in the general fund are noted in the required supplementary information section.
3. Transfers may be made for budgeted amounts between major expenditure functions within any fund; however, these transfers and any revisions that alter the total expenditures of any fund must be approved by the Board of Directors.
4. The budget was amended during the year with supplemental appropriations, the last one approved prior to year ended June 30, 2020. The Academy does not consider these amendments to be significant.

Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position/Fund Balance

Cash

The Academy's cash and cash equivalents are considered to be cash on hand and demand deposits.

Prepaid Items

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both the government-wide and fund financial statements. The cost of prepaid items is recorded as expenditures/expenses when consumed rather than when purchased.

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
NOTES TO FINANCIAL STATEMENTS**

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position/Fund Balance (continued)

Capital Assets

Capital assets, which could include property, plant, equipment, and transportation vehicles, are reported in the government wide financial statements. Capital assets are defined by the Academy as assets with an initial, individual cost of more than \$500 and an estimated useful life of more than one year.

Land and construction in progress, if any, are not depreciated. The other property, plant, and equipment of the Academy are depreciated using the straight line method over the following useful lives:

| <u>Capital Asset Classes</u> | <u>Lives</u> |
|------------------------------|--------------|
| Vehicle | 10 |

Defined Benefit Plan

For purposes of measuring the net pension and other postemployment benefit liability, deferred outflows of resources and deferred inflows of resources related to pensions and other postemployment benefits, and pension and other postemployment benefits expense, information about the fiduciary net position of the Michigan Public Employees' Retirement System (MPERS) and additions to/deductions from MPERS fiduciary net position have been determined on the same basis as they are reported by MPERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Deferred Outflows

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net position that applies to a future period(s) and so will *not* be recognized as an outflow of resources (expense/expenditure) until then. The Academy has two items that qualify for reporting in this category. They are pension and other postemployment benefits related items reported in the government-wide statement of net position. A deferred outflow is recognized for pension and other postemployment benefit related items. These amounts are expensed in the plan year in which they apply.

Deferred Inflows

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net position that applies to a future period(s) and so will *not* be recognized as an inflow of resources (revenue) until that time. The Academy has three items that qualify for reporting in this category. The first is restricted section 147c state aid deferred to offset deferred outflows related to section 147c pension benefit contributions subsequent to the measurement period. The second and third items are future resources yet to be recognized in relation to the pension and other postemployment benefit actuarial calculation. These future resources arise from differences in the estimates used by the actuary to calculate the pension and other postemployment benefit liability and the actual results. The amounts are amortized over a period determined by the actuary.

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
NOTES TO FINANCIAL STATEMENTS**

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position/Fund Balance (continued)

Net Position Flow Assumption

Sometimes the Academy will fund outlays for a particular purpose from both restricted (e.g., restricted bond or grant proceeds) and unrestricted resources. In order to calculate the amounts to report as restricted - net position and unrestricted - net position in the government-wide financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the Academy's policy to consider restricted - net position to have been depleted before unrestricted - net position is applied.

Fund Balance Flow Assumptions

Sometimes the Academy will fund outlays for a particular purpose from both restricted and unrestricted resources (the total of committed, assigned, and unassigned fund balance). In order to calculate the amounts to report as restricted, committed, assigned, and unassigned fund balance in the governmental fund financial statements a flow assumption must be made about the order in which the resources are considered to be applied. It is the Academy's policy to consider restricted fund balance to have been depleted before using any of the components of unrestricted fund balance. Further, when the components of unrestricted fund balance can be used for the same purpose, committed fund balance is depleted first, followed by assigned fund balance. Unassigned fund balance is applied last.

Fund Balance Policies

Fund balance of governmental funds is reported in various categories based on the nature of any limitations requiring the use of resources for specific purposes. The Academy itself can establish limitations on the use of resources through either a commitment (committed fund balance) or an assignment (assigned fund balance).

The committed fund balance classification includes amounts that can be used only for the specific purposes determined by a formal action of the Academy's highest level of decision-making authority. The Board of Directors is the highest level of decision-making authority for the Academy that can, by adoption of a Board action prior to the end of the fiscal year, commit fund balance. Once adopted, the limitation imposed by the board action remains in place until a similar action is taken (the adoption of another board action) to remove or revise the limitation.

Amounts in the assigned fund balance classification are intended to be used by the Academy for specific purposes but do not meet the criteria to be classified as committed. The Board of Directors has by resolution authorized the superintendent and finance director to assign fund balance. The Board of Directors may also assign fund balance as it does when appropriating fund balance to cover a gap between estimated revenue and appropriations in the subsequent year's appropriated budget. Unlike commitments, assignments generally only exist temporarily. In other words, an additional action does not normally have to be taken for the removal of an assignment. Conversely, as discussed above, an additional action is essential to either remove or revise a commitment.

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
NOTES TO FINANCIAL STATEMENTS**

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Revenues and Expenditures/Expenses

Program Revenues

Amounts reported as *program revenues* include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment, and 2) grants and contributions that are restricted to meeting the operational requirements of a particular function or segment. Unrestricted state aid, interest, and other internally dedicated resources are reported as general revenues rather than as program revenues.

NOTE 2 - DEPOSITS AND INVESTMENTS

As of June 30, 2020 the Academy had deposits and investments subject to the following risk:

Custodial credit risk - deposits. In the case of deposits, this is the risk that in the event of a bank failure, the Academy's deposits may not be returned to it. As of June 30, 2020, \$178,847 of the Academy's bank balance of \$428,847 was exposed to custodial credit risk because it was uninsured and uncollateralized. The carrying value on the books for deposits at the end of the year was \$423,355.

Custodial credit risk - investments. For an investment, this is the risk that, in the event of the failure of the counterparty, the Academy will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The Academy had no investments at June 30, 2020.

Interest rate risk. The Academy does not have a formal investment policy that limits investment maturities as a mean of managing its exposure to fair value losses arising from increasing interest rates. The Academy had no investments at June 30, 2020.

Concentration of credit risk. The Academy places no limit on the amount the Academy may invest in any one issuer. At June 30, 2020, the Academy had no investments.

Foreign currency risk. The Academy is not authorized to invest in investments which have this type of risk.

The cash and cash equivalents referred to above have been reported in cash and cash equivalents captions on the financial statements, based upon criteria disclosed in Note 1. At June 30, 2020, the Academy had no investments.

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
NOTES TO FINANCIAL STATEMENTS**

NOTE 3 - CAPITAL ASSETS

A summary of changes in the Academy’s capital assets are as follows:

| | Balance July 1, 2019 | Additions | Disposals | Balance June 30, 2020 |
|-------------------------------------|-------------------------|-----------|-----------|--------------------------|
| Vehicle | \$ - | \$ 32,295 | \$ - | \$ 32,295 |
| Accumulated depreciation Vehicle | - | (269) | - | (269) |
| Net governmental capital assets | \$ - | \$ 32,026 | \$ - | \$ 32,026 |

The Academy determined that it was impractical to allocate depreciation to the various governmental activities as the asset serves multiple functions.

NOTE 4 - PENSION AND OTHER POSTEMPLOYMENT BENEFITS

Plan Description

The Michigan Public School Employees’ Retirement System (MPSERS) (System) is a cost-sharing, multiple employer, state-wide, defined benefit public employee retirement plan governed by the State of Michigan (State) originally created under Public Act 136 of 1945, recodified and currently operating under the provisions of Public Act 300 of 1980, as amended. Section 25 of this act establishes the Board’s authority to promulgate or amend the provisions of the System. MPSERS issues a publicly available Comprehensive Annual Financial Report that can be obtained at www.michigan.gov/ors schools.

The System’s pension plan was established by the State to provide retirement, survivor and disability benefits to public school employees. In addition, the System’s health plan provides all retirees with option of receiving health, prescription drug, dental and vision coverage under the Michigan Public School Employees’ Retirement Act.

The System is administered by the Office of Retirement Services (ORS) within the Michigan Department of Technology, Management & Budget. The Department Director appoints the Office Director, with whom the general oversight of the System resides. The State of Michigan Investment Board serves as the investment fiduciary and custodian for the System.

Benefits Provided - Overall

Participants are enrolled in one of multiple plans based on date of hire and certain voluntary elections. A summary of the plans offered by MPSERS is as follows:

| <u>Plan Name</u> | <u>Plan Type</u> | <u>Plan Status</u> |
|------------------------------|----------------------|--------------------|
| Basic | Defined Benefit | Closed |
| Member Investment Plan (MIP) | Defined Benefit | Closed |
| Pension Plus | Hybrid | Closed |
| Pension Plus 2 | Hybrid | Open |
| Defined Contribution | Defined Contribution | Open |

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
NOTES TO FINANCIAL STATEMENTS**

NOTE 4 - PENSION AND OTHER POSTEMPLOYMENT BENEFITS (continued)

Benefits Provided - Pension

Benefit provisions of the defined benefit pension plan are established by State statute, which may be amended. Public Act 300 of 1980, as amended, establishes eligibility and benefit provisions for the defined benefit (DB) pension plan. Retirement benefits for DB plan members are determined by final average compensation and years of service. DB members are eligible to receive a monthly benefit when they meet certain age and service requirements. The System also provides disability and survivor benefits to DB plan members.

Prior to Pension reform of 2010 there were two plans commonly referred to as Basic and the Member Investment Plan (MIP). Basic Plan member's contributions range from 0% - 4%. On January 1, 1987, the Member Investment Plan (MIP) was enacted. MIP members enrolled prior to January 1, 1990, contribute at a permanently fixed rate of 3.9% of gross wages. Members first hired January 1, 1990, or later including Pension Plus Plan members, contribute at various graduated permanently fixed contribution rates from 3.0% - 7.0%.

Pension Reform 2010

On May 19, 2010, the Governor signed Public Act 75 of 2010 into law. As a result, any member of the Michigan Public School Employees' Retirement System (MPERS) who became a member of MPERS after June 30, 2010 is a Pension Plus member. Pension Plus is a hybrid plan that contains a pension component with an employee contribution (graded, up to 6.4% of salary) and a flexible and transferable defined contribution (DC) tax-deferred investment account that earns an employer match of 50% (up to 1% of salary) on employee contributions. Retirement benefits for Pension Plus members are determined by final average compensation and years of service. Disability and survivor benefits are available to Pension Plus members.

Pension Reform 2012

On September 4, 2012, the Governor signed Public Act 300 of 2012 into law. The legislation grants all active members who first became a member before July 1, 2010 and who earned service credit in the 12 months ending September 3, 2012, or were on an approved professional services or military leave of absence on September 3, 2012, a voluntary election regarding their pension. Any changes to a member's pension are effective as of the member's *transition date*, which is defined as the first day of the pay period that begins on or after February 1, 2013.

Under the reform, members voluntarily chose to increase, maintain, or stop their contributions to the pension fund.

An amount determined by the member's election of Option 1, 2, 3, or 4 described below:

Option 1 - Members voluntarily elected to increase their contributions to the pension fund as noted below, and retain the 1.5% pension factor in their pension formula. The increased contribution would begin as of their transition date and continue until they terminate public school employment.

- Basic plan members: 4% contribution
- Member Investment Plan (MIP)-Fixed, MIP-Graded, and MIP-Plus members: a flat 7% contribution

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
NOTES TO FINANCIAL STATEMENTS**

NOTE 4 - PENSION AND OTHER POSTEMPLOYMENT BENEFITS (continued)

Pension Reform 2012 (continued)

Option 2 - Members voluntarily elected to increase their contribution to the pension fund as stated in Option 1 and retain the 1.5% pension factor in their pension formula. The increased contribution would begin as of their transition date and continue until they reach 30 years of service. If and when they reach 30 years of service, their contribution rates will return to the previous level in place as of the day before their transition date (0% for Basic plan members, 3.9% for MIP-Fixed, up to 4.3% for MIP-Graded, or up to 6.4% for MIP-Plus). The pension formula for any service thereafter would include a 1.25% pension factor.

Option 3 - Members voluntarily elected not to increase their contribution to the pension fund and maintain their current level of contribution to the pension fund. The pension formula for their years of service as of the day before their transition date will include a 1.5% pension factor. The pension formula for any service thereafter will include a 1.25% pension factor.

Option 4 - Members voluntarily elected to no longer contribute to the pension fund and therefore are switched to the Defined Contribution plan for future service as of their transition date. As a DC participant they receive a 4% employer contribution to the tax-deferred 401(k) account and can choose to contribute up to the maximum amounts permitted by the IRS to a 457 account. They vest in employer contributions and related earnings in their 401(k) account based on the following schedule: 50% at 2 years, 75% at 3 years, and 100% at 4 years of service. They are 100% vested in any personal contributions and related earnings in their 457 account. Upon retirement, if they meet age and service requirements (including their total years of service), they would also receive a pension (calculated based on years of service and final average compensation as of the day before their transition date and a 1.5% pension factor).

Members who did not make an election before the deadline defaulted to Option 3 as described above. Deferred or nonvested public school employees on September 3, 2012, who return to public school employment on or after September 4, 2012, will be considered as if they had elected Option 3 above. Returning members who made the retirement plan election will retain whichever option they chose.

Employees who first work on or after September 4, 2012 choose between two retirement plans: the Pension Plus Plan and a Defined Contribution that provides a 50% employer match up to 3% of salary on employee contributions.

Final Average Compensation (FAC) - Average of highest 60 consecutive months for Basic Plan members and Pension Plus members (36 months for MIP members). FAC is calculated as of the last day worked unless the member elected Option 4, in which case the FAC is calculated at the transition date.

Pension Reform of 2017

On July 13, 2017, the Governor signed Public Act 92 of 2017 into law. The legislation closed the Pension Plus plan to newly hired employees as of February 1, 2018 and created a new, optional Pension Plus 2 plan with similar plan benefit calculations but containing a 50/50 cost share between the employee and the employer, including the cost of future unfunded liabilities. The assumed rate of return on the Pension Plus 2 plan is 6%. Further, under certain adverse actuarial conditions, the Pension Plus 2 plan will close to new employees if the actuarial funded ratio falls below 85% for two consecutive years. The law included other provisions to the retirement eligibility age, plan assumptions, and unfunded liability payment methods.

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
NOTES TO FINANCIAL STATEMENTS**

NOTE 4 - PENSION AND OTHER POSTEMPLOYMENT BENEFITS (continued)

Benefits Provided - Other Postemployment Benefit (OPEB)

Benefit provisions of the postemployment healthcare plan are established by State statute, which may be amended. Public Act 300 of 1980, as amended, establishes eligibility and benefit provisions. Retirees have the option of health coverage, which, through 2012, was funded on a cash disbursement basis. Beginning fiscal year 2013, it is funded on a prefunded basis. The System has contracted to provide the comprehensive group medical, prescription drug, dental and vision coverage for retirees and beneficiaries. A subsidized portion of the premium is paid by the System with the balance deducted from the monthly pension of each retiree health care recipient. For members who first worked before July 1, 2008, (Basic, MIP-Fixed, and MIP-Graded plan members), the subsidy is the maximum allowed by statute. To limit future liabilities of Other Postemployment Benefits, members who first worked on or after July 1, 2008, (MIP-Plus plan members), have a graded premium subsidy based on career length where they accrue credit towards their insurance premiums in retirement, not to exceed the maximum allowable by statute. Public Act 300 of 2012 sets the maximum subsidy at 80% beginning January 1, 2013; 90% for those Medicare eligible and enrolled in the insurances as of that date.

Retiree Healthcare Reform of 2012

Public Act 300 of 2012 granted all active members of the Michigan Public School Employees' Retirement System, who earned service credit in the 12 months ending September 3, 2012, or were on an approved professional services or military leave of absence on September 3, 2012, a voluntary election regarding their retirement healthcare. Any changes to a member's healthcare benefit are effective as of the member's *transition date*, which is defined as the first day of the pay period that begins on or after February 1, 2013.

Under Public Act 300 of 2012, members were given the choice between continuing the 3% contribution to retiree healthcare and keeping the premium subsidy benefit described above, or choosing not to pay the 3% contribution and instead opting out of the subsidy benefit and becoming a participant in the Personal Healthcare Fund (PHF), a portable, tax-deferred fund that can be used to pay healthcare expenses in retirement. Participants in the PHF are automatically enrolled in a 2% employee contribution into their 457 account as of their transition date, earning them a 2% employer match into a 401(k) account. Members who selected this option stop paying the 3% contribution to retiree healthcare as of the day before their transition date, and their prior contributions will be deposited into their 401(k) accounts.

Regular Retirement (No Reduction Factor for Age)

Eligibility - A Basic plan member may retire at age 55 with 30 years credited service; or age 60 with 10 years credited service. For Member Investment Plan (MIP) members, age 46 with 30 years credited service; or age 60 with 10 years credited service; or age 60 with 5 years of credited service provided member worked through 60th birthday and has credited service in each of the last 5 years. For Pension Plus Plan (PPP) members, age 60 with 10 years of credited service.

Annual Amount - The annual pension is paid monthly for the lifetime of a retiree. The calculation of a member's pension is determined by their pension election under PA 300 of 2012.

Member Contributions

Depending on the plan selected, member contributions range from 0% - 7% for pension and 0% - 3% for other postemployment benefits. Plan members electing the Defined Contribution plan are not required to make additional contributions.

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
NOTES TO FINANCIAL STATEMENTS**

NOTE 4 - PENSION AND OTHER POSTEMPLOYMENT BENEFITS (continued)

Employer Contributions

Employers are required by Public Act 300 of 1980, as amended, to contribute amounts necessary to finance the coverage of pension benefits and OPEB. Contribution provisions are specified by State statute and may be amended only by action of the State Legislature.

Employer contributions to the System are determined on an actuarial basis using the entry age normal actuarial cost method. Under this method, the actuarial present value of the projected benefits of each individual included in the actuarial valuation is allocated on a level basis over the service of the individual between entry age and assumed exit age. The normal cost is the annual cost assigned under the actuarial funding method, to the current and subsequent plan years. The remainder is called the actuarial accrued liability. Normal cost is funded on a current basis.

Pension and OPEB contributions made in the fiscal year ending September 30, 2019 were determined as of the September 30, 2016 actuarial valuations. The pension and OPEB benefits, the unfunded (overfunded) actuarial accrued liabilities as of September 30, 2016 are amortized over a 20-year period beginning October 1, 2018 and ending September 30, 2038.

Academy's contributions are determined based on employee elections. There are several different benefit options included in the plan available to employees based on date of hire. Contribution rates are adjusted annually by the ORS. The range of rates is as follows:

| | Pension | Other Postemployment Benefit |
|--------------------------------------|-----------------|------------------------------------|
| October 1, 2018 - September 30, 2019 | 13.39% - 19.59% | 7.57% - 7.93% |
| October 1, 2019 - September 30, 2020 | 13.39% - 19.59% | 7.57% - 8.09% |

The Academy's pension contributions for the year ended June 30, 2020 were equal to the required contribution total. Total pension contributions were approximately \$137,000. Of the total pension contributions approximately \$133,000 was contributed to fund the Defined Benefit Plan and approximately \$4,000 was contributed to fund the Defined Contribution Plan.

The Academy's OPEB contributions for the year ended June 30, 2020 were equal to the required contribution total. Total OPEB contributions were approximately \$37,000. Of the total OPEB contributions approximately \$33,000 was contributed to fund the Defined Benefit Plan and approximately \$4,000 was contributed to fund the Defined Contribution Plan.

These amounts, for both pension and OPEB benefit, include contributions funded from State Revenue Section 147c restricted to fund the MPSERS Unfunded Actuarial Accrued Liability (UAAL) Stabilization Rate (100% for pension and 0% for OPEB).

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
NOTES TO FINANCIAL STATEMENTS**

NOTE 4 - PENSION AND OTHER POSTEMPLOYMENT BENEFITS (continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

Pension Liabilities

The net pension liability was measured as of September 30, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation date of September 30, 2018 and rolled-forward using generally accepted actuarial procedures. The Academy's proportion of the net pension liability was based on a projection of its long-term share of contributions to the pension plan relative to the projected contributions of all participating reporting units, actuarially determined.

| <u>MPERS (Plan) Non-University Employers</u> | <u>September 30, 2019</u> | <u>September 30, 2018</u> |
|--|---------------------------|---------------------------|
| Total pension liability | \$ 83,442,507,212 | \$ 79,863,694,444 |
| Plan fiduciary net position | \$ 50,325,869,388 | \$ 49,801,889,205 |
| Net pension liability | \$ 33,116,637,824 | \$ 30,061,805,239 |
| Proportionate share | 0.00543% | 0.00499% |
| Net pension liability for the Academy | \$ 1,799,806 | \$ 1,500,171 |

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For the year ended June 30, 2020, the Academy recognized pension expense of \$319,795.

At June 30, 2020, the Reporting Unit reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

| | <u>Deferred Outflows of Resources</u> | <u>Deferred Inflows of Resources</u> |
|---|---|--|
| Change of assumptions | \$ 352,403 | \$ - |
| Net difference between projected and actual plan investment earnings | - | (57,681) |
| Changes in proportion and differences between employer contributions and proportionate share of contributions | 130,248 | (8,932) |
| Differences between expected and actual experience | 8,067 | (7,505) |
| Reporting Unit's contributions subsequent to the measurement date | <u>122,428</u> | <u>-</u> |
| | <u>\$ 613,146</u> | <u>\$ (74,118)</u> |

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
NOTES TO FINANCIAL STATEMENTS**

NOTE 4 - PENSION AND OTHER POSTEMPLOYMENT BENEFITS (continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (continued)

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (continued)

\$122,428, reported as deferred outflows of resources related to pensions resulting from Academy employer contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the subsequent fiscal year.

Other amounts reported as deferred outflows of resources and (deferred inflows) of resources related to pensions will be recognized in pension expense as follows:

| Year Ending September 30, | Amount |
|---------------------------|------------|
| 2020 | \$ 156,936 |
| 2021 | 130,979 |
| 2022 | 92,437 |
| 2023 | 36,248 |

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

OPEB Liabilities

The net OPEB liability was measured as of September 30, 2019, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation date of September 30, 2018 and rolled-forward using generally accepted actuarial procedures. The Academy's proportion of the net OPEB liability was based on a projection of its long-term share of contributions to the OPEB plan relative to the projected contributions of all participating reporting units, actuarially determined.

| <i>MPSERS (Plan) Non-University Employers</i> | September 30, 2019 | September 30, 2018 |
|--|--------------------|--------------------|
| Total other postemployment benefit liability | \$ 13,925,860,688 | \$ 13,932,170,264 |
| Plan fiduciary net position | \$ 6,748,112,668 | \$ 5,983,218,473 |
| Net other postemployment benefit liability | \$ 7,177,748,020 | \$ 7,948,951,791 |
| Proportionate share | 0.00562% | 0.00537% |
| Net other postemployment benefit liability for the Academy | \$ 403,546 | \$ 427,142 |

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
NOTES TO FINANCIAL STATEMENTS**

NOTE 4 - PENSION AND OTHER POSTEMPLOYMENT BENEFITS (continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (continued)

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2020, the Academy recognized OPEB expense of \$20,944.

At June 30, 2020, the Reporting Unit reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

| | Deferred Outflows of Resources | Deferred Inflows of Resources |
|---|--------------------------------------|-------------------------------------|
| Change of assumptions | \$ 87,440 | \$ - |
| Differences between expected and actual experience | - | (148,072) |
| Net difference between projected and actual earnings on OPEB plan investments | - | (7,018) |
| Changes in proportion and differences between employer contributions and proportionate share of contributions | 57,319 | (2,809) |
| Employer contributions subsequent to the measurement date | 28,588 | - |
| | \$ 173,347 | \$ (157,899) |

\$28,588, reported as deferred outflows of resources related to OPEB resulting from Academy employer contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the subsequent fiscal year.

Other amounts reported as deferred outflows of resources and (deferred inflows) of resources related to OPEB will be recognized in OPEB expense as follows:

| Year Ending September 30, | Amount |
|---------------------------|------------|
| 2020 | \$ (4,720) |
| 2021 | (4,720) |
| 2022 | (1,214) |
| 2023 | 7 |
| 2024 | (2,493) |

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
NOTES TO FINANCIAL STATEMENTS**

NOTE 4 - PENSION AND OTHER POSTEMPLOYMENT BENEFITS (continued)

Actuarial Assumptions

Investment Rate of Return for Pension - 6.80% a year, compounded annually net of investment and administrative expenses for the MIP, Basic and Pension Plus groups and 6.00% a year, compounded annually net of investment and administrative expenses for Pension Plus 2 Plan.

Investment Rate of Return for OPEB - 6.95% a year, compounded annually net of investment and administrative expenses.

Salary Increases - The rate of pay increase used for individual members is 2.75%.

Inflation - 3.0%.

Mortality Assumptions:

Retirees - RP-2014 Male and Female Healthy Annuitant Mortality Tables scaled by 82% for males and 78% for females and adjusted for mortality improvements using projection scale MP-2017 from 2006.

Active - RP-2014 Male and Female Employee Annuitant Mortality Tables scaled 100% and adjusted for mortality improvements using projection scale MP-2017 from 2006.

Disabled Retirees - RP-2014 Male and Female Disabled Annuitant Mortality Tables scaled 100% and adjusted for mortality improvements using projection scale MP-2017 from 2006.

Experience Study - The annual actuarial valuation report of the System used for these statements is dated September 30, 2018. Assumption changes as a result of an experience study for the periods 2012 through 2017 have been adopted by the System for use in the determination of the total pension and OPEB liability beginning with the September 30, 2017 valuation.

The Long-Term Expected Rate of Return on Pension and Other Postemployment Benefit Plan Investments - The pension rate was 6.80% (MIP, Basic, and Pension Plus Plan) and 6.00% for Pension Plus 2 Plan, and the other postemployment benefit rate was 6.95%, net of investment and administrative expenses was determined using a building block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension and OPEB plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

Cost of Living Pension Adjustments - 3.0% annual non-compounded for MIP members.

Healthcare Cost Trend Rate for Other Postemployment Benefit - 7.5% for year one and graded to 3.5% in year 12.

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
NOTES TO FINANCIAL STATEMENTS**

NOTE 4 - PENSION AND OTHER POSTEMPLOYMENT BENEFITS (continued)

Actuarial Assumptions (continued)

Additional Assumptions for Other Postemployment Benefit Only - Applies to individuals hired before September 4, 2012:

Opt Out Assumption - 21% of eligible participants hired before July 1, 2008 and 30% of those hired after June 30, 2008 are assumed to opt out of the retiree health plan.

Survivor Coverage - 80% of male retirees and 67% of female retirees are assumed to have coverage continuing after the retiree's death.

Coverage Election at Retirement - 75% of male and 60% of female future retirees are assumed to elect coverage for 1 or more dependents.

The target asset allocation at September 30, 2019 and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

| <u>Investment Category</u> | <u>Target Allocation</u> | <u>Long-term Expected Real Rate of Return*</u> |
|--------------------------------------|--------------------------|--|
| Domestic Equity Pools | 28.0% | 5.5% |
| Private Investment Pools | 18.0% | 8.6% |
| International Equity Pools | 16.0% | 7.3% |
| Fixed Income Pools | 10.5% | 1.2% |
| Real Estate and Infrastructure Pools | 10.0% | 4.2% |
| Absolute Return Pools | 15.5% | 5.4% |
| Short Term Investment Pools | 2.0% | 0.8% |
| | <u>100.00%</u> | |

* Long term rates of return are net of administrative expenses and 2.3% inflation.

Rate of Return - For fiscal year ended September 30, 2019, the annual money-weighted rate of return on pension and OPEB plan investments, net of pension and OPEB plan investment expense, was 5.14% and 5.37% respectively. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Pension Discount Rate - A single discount rate of 6.80% was used to measure the total pension liability (6.00% for the Pension Plus 2 Plan). This discount rate was based on the expected rate of return on pension plan investments of 6.80% (6.00% for the Pension Plus 2 Plan). The projection of cash flows used to determine this single discount rate assumed that plan member contributions will be made at the current contribution rate and that contributions from school districts will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
NOTES TO FINANCIAL STATEMENTS**

NOTE 4 - PENSION AND OTHER POSTEMPLOYMENT BENEFITS (continued)

Actuarial Assumptions (continued)

OPEB Discount Rate - A single discount rate of 6.95% was used to measure the total OPEB liability. This discount rate was based on the long-term expected rate of return on OPEB plan investments of 6.95%. The projection of cash flows used to determine this discount rate assumed that plan member contributions will be made at the current contribution rate and that school districts contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate - The following presents the Reporting Unit's proportionate share of the net pension liability calculated using a single discount rate of 6.80% (6.00% for the Pension Plus 2 Plan), as well as what the Reporting Unit's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the current rate:

| | Pension | | |
|---|---------------------|---------------------|---------------------|
| | 1% Decrease | Discount Rate | 1% Increase |
| Reporting Unit's proportionate share of the net pension liability | <u>\$ 2,339,864</u> | <u>\$ 1,799,806</u> | <u>\$ 1,352,081</u> |

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate - The following presents the Reporting Unit's proportionate share of the net OPEB liability calculated using a single discount rate of 6.95%, as well as what the Reporting Unit's proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the current rate:

| | Other Postemployment Benefit | | |
|--|------------------------------|-------------------|-------------------|
| | 1% Decrease | Discount Rate | 1% Increase |
| Reporting Unit's proportionate of the net other postemployment benefit liability | <u>\$ 495,010</u> | <u>\$ 403,546</u> | <u>\$ 326,742</u> |

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
NOTES TO FINANCIAL STATEMENTS**

NOTE 4 - PENSION AND OTHER POSTEMPLOYMENT BENEFITS (continued)

Sensitivity to the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates - The following presents the Reporting Unit's proportionate share of the net other postemployment benefit liability calculated using the healthcare cost trend rate of 7.5% (decreasing to 3.5%), as well as what the Reporting Unit's proportionate share of the net other postemployment benefit liability would be if it were calculated using a healthcare cost trend rate that is 1-percentage point lower or 1-percentage point higher than the current rate:

| | Other Postemployment Benefit | | |
|--|------------------------------|--|-------------|
| | 1% Decrease | Current Healthcare Cost Trend Rates | 1% Increase |
| Reporting Unit's proportionate share of the net other postemployment benefit liability | \$ 323,486 | \$ 403,546 | \$ 494,999 |

Pension and OPEB Plan Fiduciary Net Position

Detailed information about the pension and OPEB's fiduciary net position is available in the separately issued Michigan Public School Employees' Retirement System 2019 Comprehensive Annual Financial Report.

Payable to the Pension and OPEB Plan - At year end the Academy is current on all required pension and other postemployment benefit plan payments. Amounts accrued at year end for accounting purposes are separately stated in the financial statements as a liability titled accrued retirement. These amounts represent current payments for June paid in July, accruals for summer pay primarily for teachers, and the contributions due from State Revenue Section 147c restricted to fund the MPSERS Unfunded Actuarial Accrued Liability (UAAL).

NOTE 5 - RISK MANAGEMENT

The Academy is exposed to various risk of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees' and natural disasters. To minimize the risk, the Academy carries commercial insurance.

NOTE 6 - AUTHORIZING BODY

Allegan Area Educational Service Agency (AAESA) is the authorizing body and fiscal agent. The term of the agreement expires June 30, 2022. Effective for the June 30, 2011 fiscal year, the AAESA agreed to no longer collect an administration fee.

NOTE 7 - CONTINGENT LIABILITIES

Amounts received or receivable from grant agencies are subject to audit and adjustments by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of expenditures that may be disallowed by the grantor cannot be determined at this time, although the Academy expects such amounts, if any, to be immaterial.

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
NOTES TO FINANCIAL STATEMENTS**

NOTE 8 - UPCOMING ACCOUNTING PRONOUNCEMENT

Governmental Accounting Standards Board (GASB) Statement No. 87, Leases, was issued by the GASB in June 2017 and will be effective for the Academy's 2022 year end. The objective of this Statement is to increase the usefulness of governments' financial statements by requiring recognition of certain lease assets and liabilities for leases that previously were classified as operating leases and recognized as inflows of resources or outflows of resources based on the payment provisions of the contract. It establishes a single model for lease accounting based on the foundational principle that leases are financings of the right to use the underlying asset. Under this Statement, a lessee is required to recognize a lease liability and an intangible right-to-use lease asset, and a lessor is required to recognize a lease receivable and a deferred inflow of resources, thereby enhancing the relevance and consistency of information about governments' leasing activities.

REQUIRED SUPPLEMENTARY INFORMATION

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
REQUIRED SUPPLEMENTARY INFORMATION
BUDGETARY COMPARISON SCHEDULE
GENERAL FUND
YEAR ENDED JUNE 30, 2020**

| | Original Budget | Final Budget | Actual | Variance with Final Budget |
|-----------------------------------|--------------------|------------------|-------------------|-------------------------------|
| REVENUES | | | | |
| Local sources | \$ 1,750 | \$ 3,528 | \$ 3,991 | \$ 463 |
| State sources | 738,008 | 884,394 | 875,510 | (8,884) |
| Federal sources | 220,356 | 233,536 | 181,389 | (52,147) |
| Incoming transfers and other | 62,673 | 50,443 | 51,504 | 1,061 |
| TOTAL REVENUES | <u>1,022,787</u> | <u>1,171,901</u> | <u>1,112,394</u> | <u>(59,507)</u> |
| EXPENDITURES | | | | |
| Current | | | | |
| Instruction | | | | |
| Basic programs | 425,943 | 433,802 | 412,622 | 21,180 |
| Added needs | 233,674 | 253,380 | 225,133 | 28,247 |
| Total instruction | <u>659,617</u> | <u>687,182</u> | <u>637,755</u> | <u>49,427</u> |
| Supporting services | | | | |
| Pupil | 103,682 | 119,835 | 120,409 | (574) |
| Instructional staff | 20,117 | 26,888 | 13,099 | 13,789 |
| General administration | 38,577 | 40,825 | 39,925 | 900 |
| School administration | 123,644 | 119,928 | 119,997 | (69) |
| Business | 21,772 | 21,900 | 18,762 | 3,138 |
| Operation/maintenance | 35,500 | 46,736 | 43,550 | 3,186 |
| Pupil transportation | 44,300 | 65,631 | 64,319 | 1,312 |
| Central | 519 | 189 | 183 | 6 |
| Total supporting services | <u>388,111</u> | <u>441,932</u> | <u>420,244</u> | <u>21,688</u> |
| TOTAL EXPENDITURES | <u>1,047,728</u> | <u>1,129,114</u> | <u>1,057,999</u> | <u>71,115</u> |
| NET CHANGE IN FUND BALANCE | <u>\$ (24,941)</u> | <u>\$ 42,787</u> | 54,395 | <u>\$ 11,608</u> |
| FUND BALANCE | | | | |
| Beginning of year | | | <u>366,502</u> | |
| End of year | | | <u>\$ 420,897</u> | |

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF THE REPORTING UNIT'S PROPORTIONATE SHARE
OF THE NET PENSION LIABILITY
MICHIGAN PUBLIC SCHOOL EMPLOYEES' RETIREMENT PLAN
LAST 10 FISCAL YEARS (DETERMINED AS OF
PLAN YEAR ENDED SEPTEMBER 30)**

| | <u>2019</u> | <u>2018</u> | <u>2017</u> | <u>2016</u> | <u>2015</u> | <u>2014</u> |
|---|--------------|--------------|--------------|--------------|--------------|-------------|
| Reporting Unit's proportion of net pension liability (%) | 0.00543% | 0.00499% | 0.00470% | 0.00473% | 0.00463% | 0.00430% |
| Reporting Unit's proportionate share of net pension liability | \$ 1,799,806 | \$ 1,500,171 | \$ 1,216,830 | \$ 1,180,520 | \$ 1,131,702 | \$ 947,803 |
| Reporting Unit's covered-employee payroll | \$ 495,905 | \$ 460,532 | \$ 391,486 | \$ 404,581 | \$ 388,156 | \$ 366,433 |
| Reporting Unit's proportionate share of net pension liability as a percentage of its covered-employee payroll | 362.93% | 325.75% | 310.82% | 291.79% | 291.56% | 258.66% |
| Plan fiduciary net position as a percentage of total pension liability (Non-university employers) | 60.31% | 62.36% | 64.21% | 63.27% | 63.17% | 66.20% |

This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10 year trend is compiled, The Academy presents information for those years for which information is available.

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF THE REPORTING UNIT'S PENSION CONTRIBUTIONS
MICHIGAN PUBLIC SCHOOL EMPLOYEES' RETIREMENT PLAN
LAST 10 FISCAL YEARS (DETERMINED AS OF
THE YEAR ENDED JUNE 30)**

| | <u>2020</u> | <u>2019</u> | <u>2018</u> | <u>2017</u> | <u>2016</u> | <u>2015</u> |
|---|----------------|----------------|----------------|---------------|---------------|---------------|
| Statutorily required contributions | \$ 132,760 | \$ 128,881 | \$ 116,472 | \$ 98,985 | \$ 96,244 | \$ 82,626 |
| Contributions in relation to statutorily required contributions | <u>132,760</u> | <u>128,881</u> | <u>116,472</u> | <u>98,985</u> | <u>96,244</u> | <u>82,626</u> |
| Contribution deficiency (excess) | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> |
| Reporting Unit's covered-employee payroll | \$ 514,710 | \$ 493,787 | \$ 432,703 | \$ 398,497 | \$ 390,523 | \$ 386,067 |
| Contributions as a percentage of covered-employee payroll | 25.79% | 26.10% | 26.92% | 24.84% | 24.64% | 21.40% |

This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10 year trend is compiled, the Academy presents information for those years for which information is available.

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF THE REPORTING UNIT'S PROPORTIONATE SHARE
OF THE NET OPEB LIABILITY
MICHIGAN PUBLIC SCHOOL EMPLOYEES' RETIREMENT PLAN
LAST 10 FISCAL YEARS (DETERMINED
AS OF THE YEAR ENDED SEPTEMBER 30)**

| | <u>2019</u> | <u>2018</u> | <u>2017</u> |
|--|-------------|-------------|-------------|
| Reporting Unit's proportion of net OPEB liability (%) | 0.00562% | 0.00537% | 0.00471% |
| Reporting Unit's proportionate share of net OPEB liability | \$ 403,546 | \$ 427,142 | \$ 417,055 |
| Reporting Unit's covered-employee payroll | \$ 495,905 | \$ 460,532 | \$ 391,486 |
| Reporting Unit's proportionate share of net OPEB liability as a percentage of its covered-employee payroll | 81.38% | 92.75% | 106.53% |
| Plan fiduciary net position as a percentage of total OPEB liability (Non-university employers) | 48.46% | 42.95% | 36.39% |

This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10 year trend is compiled, the Academy presents information for those years for which information is available.

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF THE REPORTING UNIT'S OPEB CONTRIBUTIONS
MICHIGAN PUBLIC SCHOOL EMPLOYEES' RETIREMENT PLAN
LAST 10 FISCAL YEARS (DETERMINED AS OF
THE YEAR ENDED JUNE 30)**

| | <u>2020</u> | <u>2019</u> | <u>2018</u> |
|---|---------------|---------------|---------------|
| Statutorily required contributions | \$ 33,193 | \$ 33,006 | \$ 31,592 |
| Contributions in relation to statutorily required contributions | <u>33,193</u> | <u>33,006</u> | <u>31,592</u> |
| Contribution deficiency (excess) | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> |
| Reporting Unit's covered-employee payroll | \$ 514,710 | \$ 493,787 | \$ 432,703 |
| Contributions as a percentage of covered-employee payroll | 6.45% | 6.68% | 7.30% |

This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10 year trend is compiled, the Academy presents information for those years for which information is available.

**OUTLOOK ACADEMY, STRICT DISCIPLINE ACADEMY
NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION
YEAR ENDED JUNE 30, 2020**

NOTE 1 - PENSION INFORMATION

Benefit changes - there were no changes of benefit terms in 2019.

Changes of assumptions - the assumption changes for 2019 were:

Discount rate for MIP and Basic plans decreased to 6.80% from 7.05%.

Discount rate for Pension Plus decreased to 6.80% from 7.00%.

NOTE 2 - OPEB INFORMATION

Benefit changes - there were no changes of benefit terms in 2019.

Changes of assumptions - the assumption changes for 2019 were:

Discount rate for decreased to 6.95% from 7.15%.

Healthcare cost trend rate increased to 7.50% Year 1 graded to 3.50% Year 12 from 7.50% Year 1 graded to 3.00% Year 12.

**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS***

To the Board of Directors
Outlook Academy, Strict Discipline Academy

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities and the major fund of Outlook Academy, Strict Discipline Academy as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Outlook Academy, Strict Discipline Academy's basic financial statements and have issued our report thereon dated October 16, 2020.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Outlook Academy, Strict Discipline Academy's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Outlook Academy, Strict Discipline Academy's internal control. Accordingly, we do not express an opinion on the effectiveness of Outlook Academy, Strict Discipline Academy's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Outlook Academy, Strict Discipline Academy's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Maney Costeiran PC

October 16, 2020

October 16, 2020

To the Board of Education
Outlook Academy, Strict Discipline Academy

We have audited the financial statements of the governmental activities, and the major fund of Outlook Academy, Strict Discipline Academy for the year ended June 30, 2020. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards and *Government Auditing Standards*, as well as certain information related to the planned scope and timing of our audit. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Matters

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. In accordance with the terms of our engagement letter, we will advise management about the appropriateness of accounting policies and their application. The significant accounting policies used by Outlook Academy, Strict Discipline Academy are described in Note 1 to the financial statements. The application of existing policies was not changed during fiscal year 2020. We noted no transactions entered into by the Academy during the year for which there is a lack of authoritative guidance or consensus. There are no significant transactions that have been recognized in the financial statements in a different period than when the transaction occurred.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimates affecting the financial statements were:

Estimates have been used to calculate the net pension liability and the net other postemployment benefit liability:

We evaluated the key factors and assumptions used to develop the balance of the net pension liability and net other postemployment benefit liability in determining that they are reasonable in relation to the financial statements taken as a whole.

Management's determination of the estimated life span of the capital assets:

We evaluated the key factors and assumptions used by management to develop the estimated life span of the capital assets in determining that it is reasonable in relation to the financial statements taken as a whole. In addition, certain amounts included in capital assets have been estimated based on an outside appraisal company.

Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users. We did not identify any sensitive disclosures.

The disclosures in the financial statements are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. In addition, none of the misstatements detected as a result of audit procedures and corrected by management were material, either individually or in the aggregate, to the financial statements taken as a whole.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated October 16, 2020.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Academy's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Academy's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

We applied certain limited procedures to the required supplementary information (RSI) which are required and supplement the basic financial statements. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We did not audit the RSI and do not express an opinion or provide any assurance on the RSI.

We were engaged to report on the other supplementary information, which accompany the financial statements but are not RSI. With respect to this other supplementary information, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with accounting principles generally accepted in the United States of America, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the other supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

A separate management letter was not issued.

Restriction on Use

This information is intended solely for the use of the Board of Education and management of Outlook Academy, Strict Discipline Academy and is not intended to be and should not be used by anyone other than these specified parties.

Very truly yours,

Maney Costeiran PC